

**2026-2027 Northwestern Salary Schedule-Paraprofessionals**

<b>Step</b>	<b>Base</b>	<b>Substitute Cert.</b>	<b>BS</b>	<b>MS</b>		
1	14958	15958	16958	17958		
2	15358	16358	17358	18358		
3	15758	16758	17758	18758		
4	16158	17158	18158	19158		
5	16558	17558	18558	19558		
6	16958	17958	18958	19958		
7	17358	18358	19358	20358		
8	17758	18758	19758	20758		
9	18158	19158	20158	21158		
10	18558	19558	20558	21558		
11	18958	19958	20958	21958		
12	19358	20358	21358	22358		
13	19758	20758	21758	22758		
14	20158	21158	22158	23158		
15	20558	21558	22558	23558		
16	20958	21958	22958	23958		
17	21358	22358	23358	24358		
18	21758	22758	23758	24758		
19	22158	23158	24158	25158		
20	22558	23558	24558	25558		
21	22958	23958	24958	25958		
22	23358	24358	25358	26358		
23	23758	24758	25758	26758		
24	24158	25158	26158	27158		
25	24558	25558	26558	27558		
26	24958	25958	26958	27958		
27	25358	26358	27358	28358		
28	25758	26758	27758	28758		
29	26158	27158	28158	29158		
30	26558	27558	28558	29558		